THE ARTICLES OF INCORPORATION

(Constitution)

AND

BYLAWS

(The) FOREST FIRE LOOKOUT ASSOCIATION, INC.

Established 1/14/90

PREFACE

When a constitution is used as well as a set of Bylaws, it is general organizational philosophy that the Constitution will embody the basis of the organization. While subject to amendment the Constitution is more difficult to amend than are the Bylaws. The Bylaws will on the other hand, provide greater detail concerning the operations of the organization. The Bylaws may be amended more easily than the Constitution.

The Article of Incorporation (The Constitution)

of

(The) Forest Fire Lookout Association, Inc.

First Reading 8/10/91

Second Reading 1/18/92

Articles of Incorporation

(The Constitution)

of

(The) Forest Fire Lookout Association, Inc.

Article One - Name

Article Three - Membership

Section One.

Members of the Corporation will be those persons who pay armual dues to the Corporation.

Section Two.

The rate of annual dues will be determined by the Directors of the Corporation.

Section Three.

The Board of Directors may determine that more than one class of membership should be included in the Organization. Such decisions will be reflected in amendments to the Bylaws of the Corporation without conflict with the Constitution.

Article Four - Officers

Section One.

The number, titles and responsibilities of Officers of the Corporation will be determined by the Directors of the Corporation, and such determinations will be reflected in the Bylaws of the Corporation.

Section Two.

There will always be the two positions of Chairman, or President, and Archivist/Historian

Section Three.

Officers, other than Directors, will be elected in a manner prescribed by the Bylaws, for terms of 2 years.

Section Four.

Directors will be chosen to represent States, Regions and Provinces where a body of members exist.

Constitution Forest Fire Lookout Association, Inc. Page Two

Article Five - Prohibitions and Restrictions

Section One.

No person shall be denied membership in this Corporation for any reason of nationality, race, gender or creed.

Section Two.

No Area, State, Region, Province, Territory or Nation will have the rights of its citizens abridged by the refusal of membership in this Corporation.

Section Three.

Organizational affiliation between this Corporation and any other. group, club, agency or structure or organization will always be a matter determined by the discretion of the Board of Directors of this Corporation.

Section Four.

This Corporation and/or its affiliated Chapters will serve no lobby concerning employment of lookout personnel or the retention of in-service fixed detection lookout sites.

Article Six - Non-Profit Status

The Corporation will operate as a non-profit organization. No financial gain or advantage will accrue to any member, officer, or organization as a result of activity or affiliation with the Corporation save for such proper and approved expenses as may be necessary.

Article Seven - Bylaws

A body of Bylaws will be approved by the Directors of the Corporation which will detail the operations and governing of the same. The Bylaws of the Corporation will be written in support of the Constitution and will not conflict with nor create confusion regarding the Constitution as it is contained herein. Article Eight - Amendments

The Constitution may be amended when an Amendment has been proposed by a member, approved by the Board of Directors for consideration, advertised to the membership in printed form, and approved by the Directors, at two conferences of the Corporation, which occur not less than eleven months apart, nor more than thirteen months apart. In any case, where an Amendment is being considered to the Constitution, written notice must be provided the Directors of the Corporation, fully thirty days prior to the convening of any conference wherein such business will appear on the agenda.

Constitution
Forest Fire Lookout Association, Inc.
Page Three

Article Nine - Enabling

This Constitution will be presumed to be in effect when approved at a conference of the Corporation, but approval is to be solicited from those persons, defined in the Bylaws as Directors, who were unable to attend the first conference in which these Articles are presented. And this Constitution will be submitted, if approved, 'at the next scheduled such conference for its second and final approval. At such time as three-quarters of the Directors then in office have approved these Articles at or through the mail as a result of two succeeding conferences, these Articles will be in force and binding.

Constitution Forest Fire Lookout Association, Inc. Page Four

Addendum:

When originally submitted, this Constitution showed six Sections in Article Five - Prohibitions and Restrictions.

Two of the Sections then submitted, then numbered Sections Four and Six, were offered for consideration as possible subjects for transfer to the Bylaws.

These two Sections were deleted by action of January 18, 1992. at the Reddon, Delaware Conference, as the only change resulting from the second stated reading prior to approval then and there.

As a result of this adjustment, the former Section Five became Section Four in this document.

The former sections Four and Six of Article Five of the Constitution now appear, as per the dated action above, as Article Fifteen of the Bylaws.

Addendum:

The material provided and included herein was coped from the original on Saturday and Sunday, June 5 & 6, 1993.

Only explanatory notes, not a part of the Constitution, and previously presented in the original in parentheses, have been deleted, save for that referenced in the foregoing Addendum.